

## **Release Time:**

Dr. Caywood has given Mr. Dutelle advantage after advantage. Mr. Dutelle has received release time to attract prospective students for the FI program that allows him to teach fewer courses and devote university paid time to writing and advertising his books. Mr. Dutelle assigned the former LTE for the FI program, Kim Sargent, to look up information for and type part of his book. Using university personnel for personal gain seems a misuse of funds to me. I would appreciate some release time as well so I can apply the donation of AT&T for a cyber-crime curriculum as well as pursuing my offers to publish but this has been denied to me.

On Feb 28, 2013 I suggested bringing the Iowa high school class to career day on Mar 12, 2013. Mr. Dutelle said that he is supposed to handle high school visits because he has release time for it. Mr. Dutelle arranged for the tour but did not keep me in the loop. He said he didn't bring the group by my class because "I was out." But I was not out that day. I had a class that he could have brought the high scholars to. Then when I told him I was around and had a class he could have come to Mr. Dutelle said they had a substitute, the teacher I spoke with did not come. On 5/1/13 at about 8:30 am Mr. Dutelle came to my office and told me that he didn't inform me because of my father's passing. At the end of our conversation he said in a gruff voice "Is that all?" He was obviously upset that I was asking about the issue. After he left I checked the dates and found that there was no reason for him to think that my father's passing would preclude me from involvement in the high school visit. My father passed away on Feb 14<sup>th</sup>. Mr. Dutelle knew I wanted to be involved in the high school visit and he knew I was instrumental in their coming. Yet he blocked my involvement and takes all the credit for himself. Never did he thank me for bringing the group here or publicly acknowledge my part in the visit. (see exhibit V2 and exhibit V3)

Why was Mr. Dutelle given the release time for recruiting? Why wasn't I considered for this assignment even though I am senior to Mr. Dutelle? Is it because I am female or simply because Dr. Caywood likes Mr. Dutelle and wants to see him advance ahead of me? Probably both. These sorts of good deal jobs should be offered to senior faculty first but Dr. Caywood uses them to reward loyalty and punish perceived opposition.

Dana Cecil, who was hired when Mr. Dutelle was chair of the search and screen committee for her position, got release time that used to go to Joe Lomax as paid time to bring in students. Why was this release time not offered to me? I have proven to bring in students. I am above Ms. Cecil in seniority and she is not even faculty. I was overlooked for another lucrative and prestigious assignment that is right up my alley. I believe Dr. Caywood is trying to keep me

down so Mr. Dutelle can advance. Mr. Dutelle benefits indirectly by Ms. Cecil getting favorable assignments like this and it isolates me in the department. Imagine what Ms. Cecil will think when she hears I've been complaining about this. Mr. Dutelle will make sure she hears of my complaint.